



September 18, 2023
Minutes

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting September 18, 2023
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Huerta, Mr. Ivker, Mr. Stevenson and Ms. Tunncliffe.
Absent: None.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on September 6, 2023.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF August 28, 2023
(Att. #1)

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Long Range Facilities Plan Update - Rodney Watkins, Di Cara | Rubino Architects
- B. ELA Update

IX. BOARD POLICY(IES)

- A. First Reading of Policy #2421 - Career and Technical Education (Att. #2)

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sheyla Jannah	Roosevelt	Math Academic Support	Resignation	9/15/23
Stephanie Julia-Suriano	WOHS	K-12 Science Supervisor	Resignation	10/16/23 amended from 9/22/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Thalia Gonzalez	Washington	Lunch Aide	Resignation	6/30/23
Kalyn Holt	BMELC	Paraprofessional	Resignation	10/12/23
Jescica Pacheco	Kelly	Paraprofessional	Resignation	9/7/23
Donna Promollo	Kelly	Lunch Aide	Retirement 15.5 years	6/30/23
Shanaelle Sommervil	BMELC	Paraprofessional	Resignation	10/12/23
Cerilia Terleus	Redwood	Lunch Aide	Resignation	6/30/23

2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Erskin Barrino	Kelly	Security Officer	9/5/23
Olivia Betances	Roosevelt	SAY(Feminist Activism)	9/6/23



Olivia Betances	Roosevelt	SOUL Mentoring	9/6/23
Olivia Betances	Roosevelt	Team Leader: Grade 7	9/6/23
Candice Brennan	Liberty	Environmental Club	9/8/23
Dianne Campanaro	Liberty	Helping Hands	9/7/23
Jason-Lamont Jackson	WOHS	Black Student Union	9/8/23
Thomas Matava	Redwood	Paraprofessional	8/29/23
Cindy Salerno	Kelly	Paraprofessional	9/10/23

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Olivia Batraki	Kelly	Grade 1 Leave Replacement	Gabriele	BA	4	\$64,286 prorated	9/27/23** - 6/30/24
Olivia Betances	Roosevelt	Assistant Principal	Lawrence Reassignment	Assistant Principal	4	\$121,000 prorated	9/19/23* - 6/30/24
Veronica Blazier	Mt. Pleasant	Grade 5 English Language Arts	Cumberton	MA	5	\$69,256 prorated	10/30/23^ - 6/30/24
Lisa Hannah	Washington	Kindergarten Leave Replacement	Sartages	MA	N/A	\$371 per diem	9/14/23 - 11/28/23
Jackly Nazaire	WOHS	Biology	Connors Reassignment	MA+30	16	\$98,547 prorated	11/20/23^ - 6/30/24
Gina Plaitakis	WOHS	Art Leave Replacement	Landosca	MA	4	\$68,648 prorated	9/19/23** - 1/29/24
Max Vinpa	.5 Gregory / .5 St. Cloud	School Occupational Therapist	Dorrity	MA+30	6	\$79,598 prorated	9/19/23** - 6/30/24

*pending NJ certification

^or upon release from current employer

**pending completion of onboarding process

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff assignment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Nicole Bashkoff	WOHS	Administrative Assistant	Saccante reassigned	Column II	6	\$53,476.31 prorated amended to include BA Stipend \$1,338.31	9/1/23 - 6/30/24
Anthony Estevez	Central Office	Receptionist	Daniels Reassignment	Column III	1	\$52,365 prorated	9/21/23 - 6/30/24
Leonida Fuentes	Kelly	Paraprofessional	New	BA	6	\$34,753 prorated	9/19/23* - 6/30/24
Gloria Garcia De Ortiz	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$23.97 per hour	9/1/23 - 6/19/24
Candace Jefferson	Central Office	Administrative Assistant	Papa Reassignment	Column IV	10	\$76,668.31 prorated includes BA stipend of \$1,338.31	9/19/23^ - 6/30/24



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Susan Love	Transportation	Bus Monitor Part-time	New	N/A	N/A	\$23.97 per hour	9/1/23 - 6/19/24
Yali Morales Lauzurique	St. Cloud	Custodian Night-shift	Murray Reassignment	Custodian	3	\$41,450 prorated includes shift differential of \$580	9/1/23 - 6/30/24
Edy Torres DeJose	Transportation	Bus Driver Part-time	New	N/A	N/A	\$26.37 per hour	9/1/23 - 6/30/24
Dyronda Vickers	Redwood	Paraprofessional	New	BA	3	\$34,002 prorated	9/19/23* - 6/30/24
Maria Zarate	Kelly	ABA Paraprofessional	Pacheco	Non-Degree	6	\$32,377 prorated	9/26/23* - 6/30/24

*pending completion of onboarding process

^or upon release from current employer

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following additional summer assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Lociano Benjamin	Central Office	Assist with Registration	\$98.91 per diem	8/28/23 - 9/1/23

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s): (Att. #3)
- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Chelsea Campanaro	Liberty	Helping Hands	\$1,617	2023-2024
Daniella Gonzalez	Liberty	Environmental Activism/Garden Club	\$1,617 amended from \$808.50	2023-2024
Daniel Krayton	Liberty	Cross Country	\$5,575	2023-2024
Joseph LaValle	Liberty	Soccer: Boys' Coach	\$5,575	2023-2024
Alyssa Sylvester	Liberty	Soccer: Girls' Coach	\$2,787.50	2023-2024
Christopher Todd	Liberty	Soccer: Girls' Coach	\$2,787.50	2023-2024
Kristin Paul	Roosevelt	Cross Country	\$5,575	2023-2024
Thomas Tutalo	Roosevelt	Soccer: Boys' Coach	\$5,575	2023-2024
Chritian Lighty	Roosevelt	Soccer: Girls' Coach	\$5,575	2023-2024
Jennifer Cataldo	Roosevelt	Team Leader: Grade 7	\$3,105.83	2023-2024
Patricia Aldworth	WOHS	AVID School-Based Coordinator amended from AVID Coordinator	\$4,760.70	2023-2024
Catherine Connors	WOHS	AVID District Coordinator	\$4,760.70	2023-2024
Clive Binns	WOHS	Black Student Union	\$808.50	2023-2024
Anton Carrera Edison	WOHS	Bowling: Head Coach	\$7,192	2023-2024
Anthony Edelsten	WOHS	Mock Trial	\$539	2023-2024



			amended from \$808.50	
Janine Sullivan	WOHS	Mock Trial	\$539 amended from \$808.50	2023-2024
William Redden	WOHS	Mock Trial	\$539	2023-2024

- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s). (Att. #4)

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
4512 Medical	Mt. Pleasant	9/1/23 - 10/1/23	N/A	N/A	10/2/23
5189 Medical	WOHS	10/2/23 - 11/10/23	N/A	N/A	11/13/23
8995 Family	WOHS	9/12/23 - 10/3/23 amended from 10/16/23 - 11/6/23	10/4/23 - 1/29/24 amended from 11/7/23 - 1/29/24	N/A	1/30/24
4739 Medical	Redwood	9/1/23 - 10/13/23	N/A	N/A	10/16/23
8823 Family	WOHS	N/A	9/1/23 - 11/24/23	11/27/23 - 11/30/23 amended from 11/27/23 - 6/30/24	12/1/23 amended from 9/1/24
4765 Medical	Washington	9/14/23 - 11/28/23	N/A	N/A	11/29/23

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
7289 Medical	Washington	9/5/23 - 10/16/23 a.m. only	N/A	10/16/23 p.m. only- 10/27/23	10/30/23
5177 Medical	Roosevelt	9/8/23 - 9/21/23	N/A	9/22/23 - 3/6/24	3/7/24
7989 Medical	Transportation	9/8/23 - 9/21/23	N/A	9/22/23 - 1/25/24	1/26/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
8620	9/8/23 - TBD	Paid Administrative	TBD

5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:



Name	From	Position	To	Position	Effective Date
Andrea Klein Voluntary	Gregory	ESL	Washington	ESL	9/1/23
Jennifer Moran Voluntary	.5 Washington / .5 Liberty	ESL	Gregory	ESL	9/1/23

- b.** Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Danis Arango Voluntary	Roosevelt	Custodian Night-shift	St. Cloud	Custodian Night-shift	9/5/23
Lisa Wnek Voluntary	Transportation	Administrative Assistant	ECLC	Greeter	9/6/23

- 6.** Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the revised West Orange Public Schools Organizational Chart. (Att. #5)

MOTION: Mr. Stevenson

SECOND: Ms. Tunncliffe

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #6)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the out of state field trips for the 2023-2024 school year. (Att. #7)
3. Upon the recommendation of the Superintendent of Schools, approval for field trip destinations for the 2023-2024 school year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the contract extension with Paper, 24/7 Online Tutoring for grades 6-8 from January 4, 2024 - July 4, 2024 in the amount of \$36,812.50 funded through the ESEA Title IV grant.
5. Upon the recommendation of the Superintendent of Schools approval of the contract with Rutgers Center for Literacy Development to provide Professional Development on Tier 1 classroom teaching training for elementary teachers for the 2023-2024 school year in the amount of \$36,450 funded through the ESEA Title IV grant.
6. Upon the recommendation of the Superintendent of Schools approval of the contract with American Institute for Research to provide Professional Development on MTSS Training and Virtual Coaching for middle school academic support teachers for the 2023-2024 school year in the amount of \$10,500 funded through the ESEA Title II grant.



MOTION: Ms. Tunncliffe

SECOND: Ms. Huerta

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunncliffe

Yes
Huerta

Yes
Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2023-2024 school year:

Student #	Placement	Tuition	Budget/Unbudgeted
1901008	Autism Education and Sports Academy	Extended School Year \$16,900.00 40 days @ \$422.50/day	Budgeted
2108074	CHA Learning Cter. t/a Honor Ridge Academy	Tuition: \$91,224.00 181 days @ \$504.00/day	Unbudgeted
1108034	Cornestone Day School	Tuition: \$84,452.32 184 days @ \$458.98/day	Unbudgeted
2211020	Cranford Board of Education	Tuition: \$63,791.00	Unbudgeted
1409021	Essex Valley School	Tuition: \$91,000.00 200 days @ \$455.00/day	Budgeted
2211023	Spectrum 360 - Upper School	Tuition: \$78,530.79 183 days @ \$429.13/day 1:1 Aide: \$33,855.00 183 days @ \$185.00/day	Unbudgeted
2311004	Spectrum 360 - Lower School	Tuition: \$78,254.59 183 days @ \$427.73/day 1:1 Aide: \$33,855.00 183 days @ \$185.00/day	Unbudgeted
2007092	Spectrum 360 - Lower School	Tuition: \$78,254.59 183 days @ \$427.73/day 1:1 Aide: \$33,855.00 183 days @ \$185.00/day	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of Tuition Contracts with Essex County Vocational Technical School, Newark, NJ for the 2023-2024 school year:

# of Students	Program	Tuition	Budgeted/Unbudgeted
6	Full Time Regular Education, Newark Tech @ \$5,911.00/each	\$35,466.00	Budgeted
5	Full Time Special Education, West Caldwell Tech @ \$9,104.00/each	\$45,520.00	Budgeted
8	Shared Time Special Education, West Caldwell Tech @ \$4,552.00/each	\$36,416.00	Budgeted



3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following vendors to provide Related Services for the 2023-2024 School Year:

Student #	Provider	Type of Service	Cost	Budgeted/Unbudgeted
1806030	Mountain Lakes Board of Education	Auditorily Impaired Itinerant Services	\$180.00/50 minutes session/monthly	Unbudgeted
1309027	New Hope Integrated Behavioral Health Care	Home Instruction	\$600.00/weekly Estimating 6 months	Unbudgeted

4. Upon recommendation of the Superintendent, approval by the Board of Education for the following tuition student(s) for the 2023-2024 school year:

Student #	School	Responsible District	Tuition Received
2101109	West Orange High School	Verona	2023-2024 Tuition: \$49,341.00
2201065	West Orange High School	Verona	ESY Tuition: \$8,553.83 1:1 Aide: \$2,383.72 2023-2024 Tuition: \$66,943.00 1:1 Aide: \$38,018.75

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 18, 2023 Bills List in the amount of \$14,883,096.83.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the July and August 2023 transfers within the 2023-2024 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #9)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of July and August 2023, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #10)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of July and August 2023, which report is in agreement with the Secretary's Report. (Att. #11)
5. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement between the parents of Student #1507063 and the West Orange Board of Education in the amount of \$48,286.60.



6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #1713014, for the period September 2023 through August 2024, in the amount of \$5,830.00.
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Parental Contract for Student Transportation for Student #2007092, for the period September 2023 through August 2024, in the amount of \$18,700.00.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Auditorium Staff Positions and Rates for Board Meetings for the 2023 - 2024 school year:

Name	Location	Position	Rate of Pay
Lauren Grof-Tisza	WOHS	Auditorium Manager Professional Lighting Technician Professional Lighting Design Stage Manager Audio Visual Services	\$85 per hour \$70 per hour \$55 per hour \$25 per hour \$400 per meeting
Debra Coen	WOHS	Professional Lighting Technician Stage Manager	\$70 per hour \$25 per hour

9. **Amended Business Office Item #6 August 28, 2023 meeting:**

Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the annual tuition rates for non-resident pupils for the 2023-2024 school year:

Grade	Annual Tuition
General Education	
Pre-K	\$20,747
Grades 1-5	\$23,000
Grades 6-8	\$23,198
Grades 9-12	\$23,245
Special Education	
<u>Autism</u>	<u>\$66,943</u>
MCI (Mild Cognitive)	\$43,024
MD (Multiply Disabled)	\$49,341
LLD (Learning Language Disabled)	\$26,921
ERI (Emotion Regulation Impairment)	\$103,942
PSH (Preschool Handicapped)	



Grade	Annual Tuition
Part Time	\$13,433
Full Time	\$108,585

10. Amended Business Office Item #13 August 28, 2023 meeting:

Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the out of district placement for Student #1205020 to attend Verona High School for the 2023 - 2024 school year for the tuition amount of \$15,699.00.

11. Upon recommendation of the Superintendent of Schools, approval by the Board of Education certifying that the findings and the Corrective Action Plan for the Carl D. Perkins' audit that covered the period from July 1, 2019 through June 30, 2020 were presented in public at the August 28, 2023 board meeting.

12. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donations/awards:

Donor	Recipient	Donation
RWJ Barnabas	WOHS	Virtual Scoreboard and installation (\$299,742 value)
RWJ Barnabas	Hazel Elementary	Futsal Surface; new concrete and lines will be installed (\$43,000 value)

MOTION: Ms. Tunnickliffe

SECOND: Mr. Stevenson

VOTE: 5-0 (RC)

Yes
Ivker

Yes
Stevenson

Yes
Tunnickliffe

Yes
Huerta

Yes
Rock

XII. PETITIONS AND HEARINGS OF CITIZEN

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on October 16, 2023 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.



XV. ADJOURNMENT at 8:35 p.m.

MOTION: Ms. Tunncliffe

SECOND: Mr. Stevenson

VOTE: 5-0 (VV)

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary